

**PLEASE READ THE FOLLOWING BEFORE ENTERING  
THIS MEETING OF THE SILVER LAKE NEIGHBORHOOD COUNCIL**

**Code of Civility**

Collectively and individually, the members of the Governing Board of the Silver Lake Neighborhood Council agree to abide by this Code of Civility to ensure that the Council's business is conducted in a respectful, courteous, and effective manner, and in a way that will generate respect and credibility for our Neighborhood Council.

The freedom to express one's views about public matters is a cornerstone of the democratic process. The Silver Lake Neighborhood Council welcomes the diverse views and opinions of our stakeholders and other Board members as they relate to the issues before us. In order for these discussions to be meaningful and effective, we must treat others with respect and dignity. By adoption of this motion, and by affixing our signatures to this document, we collectively and individually agree to abide by our Code of Civility to the best of our abilities.

By entering this meeting of the Silver Lake Neighborhood Council, stakeholders also agree to abide by the Code of Civility.

1. I will conduct myself in a professional and civil manner at all times as a representative of the Silver Lake Neighborhood Council.
2. I will treat each member of the board and members of the public with respect at all times, regardless of an individual's opinion, ethnicity, race, sexuality, age, disability, or religion.
3. Even in the face of disagreement or differences of opinion, I will demonstrate esteem and deference for my colleagues and the public.
4. Under no circumstances during Silver Lake Neighborhood Council meetings, functions, or events will I engage in or threaten to engage in any verbal or physical attack on any other individual.
5. I will commit to communicate my ideas and points of view clearly, and allow others to do the same without interruption.
6. I will not use language that is abusive, threatening, obscene, or slanderous, including using profanities, insults, or other disparaging remarks or gestures.
7. Derogatory language about an individual's ethnicity, race, sexuality, age, disability, or religion is not acceptable.
8. I will take responsibility for my own actions, and will work to fulfill my role and responsibilities as specified in the bylaws
9. I will commit to learn the applicable laws that govern Neighborhood Councils, including the state constitution, state legislation, the Brown Act, the City Charter, city ordinances, ethics rules, and the Silver Lake Neighborhood Council Bylaws and standing rules, and will not knowingly violate any of the above.
10. I will abide by the Silver Lake Neighborhood Council's meeting procedures or rules in order to create a safe and effective environment for conducting business.
11. I will promote and enforce a safe meeting environment at all times. At moments when members of the public become disruptive and violate the rules of civility that we have pledged to follow, I will join my fellow board members in demanding that the persons conduct themselves in a respectful and orderly manner even if I agree with the point of view that is being expressed.
12. I will seek to present information truthfully, and will not knowingly misrepresent, mischaracterize, or misquote information received from others.

13. I pledge to truly listen to and hear other points of view.
14. I will practice the art of being able to disagree without being disagreeable.
15. If I find myself representing my personal interests before my community's interests, I will publicly disclose the differences and recuse myself from voting on such matters.
16. I will commit to good faith efforts to resolve any grievances that come before the board as specified in the bylaws.
17. I owe it to my fellow board members, the public, and the decision-makers who we are trying to influence to make the best possible effort to understand the issues before me. I will "do my homework" by reading all meeting agendas and minutes, supplemental materials, and where appropriate, seeking dissenting viewpoints.

Signed and adopted this 3<sup>rd</sup> day of December, 2003:

_____ Jason Lyon, Co-Chair (At Large)	_____ Rusty Millar, Co-Chair (Region 4)
_____ Salvador Sanchez, Vice-Chair (At Large)	_____ Martin Hittelman, Secretary (At Large)
_____ Charles Wiggington, Treasurer (Region 2)	_____ Elizabeth Bougart-Sharkov, At Large
_____ Peter Choi, At Large	_____ Barbara Dakin, At Large
_____ Jane Renahan, At Large	_____ Marian Aguilar, Region 1
_____ Michael Locke, Region 1	_____ Roberto Haraldson, Region 2
_____ Robin Dakin, Region 3	_____ Lewis Myers, Region 3
_____ Sandra Emma Ruiz, Region 4	_____ Luis Lopez, Region 5
_____ Darren Morton, Region 5	_____ Robert Brooks, Region 6
_____ Garry Willis, Region 6	_____ Laura Dwan, Region 7
_____ Michaeljohn Horne, Region 7	